

Understanding Your LES

This handout is published as a guide to inform you about your DFAS Leave and Earnings Statement (LES) and what it means to you. Every month, you will receive, or find on myPay, an LES showing entitlements, deductions, and allotments. If, after reading this pamphlet, you have any questions concerning your pay, check with your Disbursing Office.

DEFENSE FINANCE AND ACCOUNTING SERVICE MILITARY LEAVE AND EARNINGS STATEMENT																
ID	NAME (Last, First, MI)	SOC. SEC. NO.	GRADE	PAY DATE	YRS SVC	ETS	BRANCH	ADSN/DSSN	PERIOD COVERED							
	DOUGH, JOHN M.	000-55-5555	E6	860101	18	041122	NAVY	4015	THIS MONTH							
ENTITLEMENTS			DEDUCTIONS				ALLOTMENTS				SUMMARY					
Type	Amount		Type	Amount		Type	Amount		+ Amt Fwd .00							
A	BASE PAY	2809.80	FEDERAL TAXES	335.00		DISCRETIONARY ALT	100.00		+ Tot Ent 4491.51							
B	BAH	919.00	FICA-SOC SECURITY	174.21		DISCRETIONARY ALT	47.00									
C	CSP	480.00	FICA-MEDICARE	40.74		AFAF ALLOT	2.00		- Tot Ded 2542.74							
D	BAS	242.81	SGLI FOR 250,000	16.25		TRICARE DENTAL	19.74									
E	CRA	39.90	AFRH	.50												
F			MEAL DEDUCTION	196.00												
G			MID-MONTH-PAY	1780.04												
H																
I																
J																
K																
L																
M																
N																
O																
TOTAL		4,491.51	2,541.74		168.74											
LEAVE		BF Bal 15.0	Ernd 3.0	Used .0	Cr Bal 18.0	ETS Bal 68.0	LV Lost .0	LvPd 0.0	Use/Lose .0	FED TAXES	Wage Period 2809.80	Wage YTD 7657.80	M/S M	Ex 00	Add Tax .00	Tax YTD 900.00
FICA TAXES		Wage Period 2809.80	Soc Wage YTD 6517.80	Soc Tax YTD 404.10	Med Wage YTD 6517.80	Med Tax YTD 94.50	STATE TAXES	St FL	Wage Period 2809.80	Wage YTD 7657.80	M/S M	Ex 00	Tax YTD .00			
PAY DATA		BAQ Type W/DEP	BAQ Depn SPOUSE	VHA Zip 23511	Rent Amt 750.00	Share 1	Stat A	JFTR	Depns 4	2d JFTR	BAS Type	Charity YTD 6.00	TPC	PACIDN		
THRIFT SAVINGS PLAN (TSP)		Base Pay Rate 0	Base Pay Current .00	Spec Pay Rate 0	Spec Pay Current .00	Inc Pay Rate 0	Inc Pay Current .00	Bonus Pay Rate 0	Bonus Pay Current .00							
		TSP YTD Deductions .00			Deferred .00			Exempt .00								
REMARKS: YTD ENTITLEMENTS: 9856.80 YTD Deductions: 1508.10																
L BAH BASED ON W/DEP, ZIP 23511 SEA DUTY TIME 12/01/15 BANK NAME ACCOUNT #																

DFAS Form 702, Jan 02

Key To Sections

- A** Shows period covered by this LES. This LES will reflect any changes to Petty Officer Dough's pay which the Defense Finance Accounting Service Cleveland (DFAS) has processed. There may have been other changes to his entitlements, but due to mail or processing delays, they are not reflected on this LES. In most cases these changes will be reflected on the next LES.
- B** Displays all entitlements for the period covered. Any entitlements that were earned in previous months will be added to like entitlements or allowances.
- C** Displays all deductions from pay for the period covered. Any retroactive deductions will be added to like deductions.



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- D** Displays all allotments deducted from pay for the period covered.
- E** Summarizes entitlements, deductions, and allotments to provide the actual amount of the payment to be paid to the member on payday. Amount shown is the amount to be paid on the end-of-the-month payday.

“DIEMS” is the date John Dough signed up for military service.

“RETPLAN” is the retirement plan under which John Dough entered service.

- F** Provides the current status of Petty Officer Dough’s leave account.

“BF Bal” (brought forward leave balance) shows the days leave carried forward from the previous fiscal year ending on 30 Sep.

“Ernd” is the cumulative amount of leave earned this fiscal year or current term of enlistment if service member reenlisted/extended since the beginning of the fiscal year.

“Used” is the cumulative amount of leave used this fiscal year.

“Cr Fwd” is the current leave balance as of the end of the period covered by the LES.

“ETS Bal” shows the projected leave balance to the Expiration Term of Service (ETS).

“Lv Pd” will periodically display any leave sold back to the Navy.

“Use/Lose” is the projected number of days of leave that will be lost if not taken in the current fiscal year.

- G** Shows current federal tax information.
- H** Shows FICA information (Social Security tax plus Medicare tax).
- I** Shows current state tax information, including marital status and number of exemptions.
- J** Provides information for local disbursing use.
- K** Provides information on TSP contributions for the current year.

“Rate” boxes indicate the percentage of pay elected for contribution.

“Current” boxes indicate the contribution for this pay period.

- L** Provides information about changes in allotments, deductions, or entitlements. Indicates career sea service counter.

Web sites:

www.npc.navy.mil/CareerInfo/StayNavyTools

www.militaryonsecource.com

www.dfas.mil/militarypay.html

www.nko.navy.mil

www.dod.mil/militarypay

www.lifelines.navy.mil

REMEMBER

Your pay is your responsibility. Verify and keep your LES each month. If your pay varies significantly and you don’t understand why—visit your Disbursing Office or mypay.dfas.mil