

**2012 MONTHLY MEDICAL & DENTAL PREMIUM RATES
(PAY PERIOD 02/12)**

<u>PLAN NAME</u>	<u>EMPLOYEE</u>	<u>EMPLOYEE + 1 DEPENDENT</u>	<u>FAMILY</u>
MEDICAL			
Aetna U.S. Health Care***	\$498.03	***	\$1,158.71
California Care	\$475.03	\$1,035.96	\$1,384.05
Health Net	\$451.15	\$902.30	\$1,308.33
Kaiser California	\$367.89	\$735.78	\$1,066.87
Kaiser (Hawaii)	\$380.92	\$761.84	\$1,142.76
HMSA	\$345.84	\$691.60	\$1,037.42
Kaiser (Mid-Atlantic)	\$412.13	\$824.29	\$1,195.24

DENTAL

Aetna UHP Dental	\$29.47	***	\$69.64
Aetna STAND ALONE DENTAL	\$38.95	***	\$92.12
Kaiser (Hawaii)	\$33.28	\$66.56	\$99.85
California Care	\$19.13	\$38.27	\$56.44
Health Net	\$10.64	\$19.19	\$29.78
HMSA	\$25.24	\$50.48	\$75.74

***Two Tier Structure
Aetna Stand Alone Dental cost is borne solely by participants,
there is no employer share

**2012 BI-WEEKLY MEDICAL PREMIUM RATES
(PAY PERIOD 02/12)**

<u>PLAN NAME</u>	<u>EMPLOYEE</u>	<u>EMPLOYEE + 1 DEPENDENT</u>	<u>FAMILY</u>
MEDICAL			
Aetna U.S. Health Care***	\$68.96	***	\$160.44
California Care	\$65.77	\$143.44	\$191.64
Health Net	\$62.47	\$124.93	\$181.15
Kaiser California	\$50.94	\$101.88	\$147.72
Kaiser (Hawaii)	\$52.74	\$105.49	\$158.23
HMSA	\$47.89	\$95.76	\$143.64
Kaiser (Mid-Atlantic)	\$57.06	\$114.13	\$165.49

DENTAL

Aetna UHP Dental	\$4.08		\$9.64
Aetna STAND ALONE DENTAL	\$17.98	***	\$42.52
Kaiser (Hawaii)	\$4.61	\$9.22	\$13.83
California Care	\$2.65	\$5.30	\$7.81
Health Net	\$1.47	\$2.66	\$4.12
HMSA	\$3.49	\$6.99	\$10.49

***Two Tier Structure
Aetna Stand Alone Dental cost is borne solely by participants,
there is no employer share

**2012 MONTHLY TEMPORARY MEDICAL CONTINUATION
PREMIUM RATES AT 102%*
(PAY PERIOD 02/12)**

<u>PLAN NAME</u>	<u>EMPLOYEE</u>	<u>EMPLOYEE + 1 DEPENDENT</u>	<u>FAMILY</u>
MEDICAL			
Aetna U.S. Health Care***	\$508.00	***	\$1,181.88
California Care	\$484.53	\$1,056.68	\$1,411.73
Health Net	\$460.17	\$920.35	\$1,334.50
Kaiser California	\$375.25	\$750.50	\$1,088.21
Kaiser (Hawaii)	\$388.54	\$777.08	\$1,165.62
HMSA	\$352.76	\$705.43	\$1,058.17
Kaiser (Mid-Atlantic)	\$420.37	\$840.78	\$1,219.14

*These Rates apply to eligible retirees and employees who elect 18 Month Continuation and includes a 2 percent administrative fee.

***Two Tier Structure

NOTE: Dental coverage does not continue after termination of employment. The 18 Month Continuation provisions apply only to medical coverage.

**2012 MONTHLY MEDICAL PREMIUM RATES FOR RETIREES
(PAY PERIOD 02/12)**

<u>PLAN NAME</u>	<u>EMPLOYEE</u>	<u>EMPLOYEE + 1 DEPENDENT</u>	<u>FAMILY</u>
MEDICAL			
Aetna U.S. Health Care***	\$149.41	***	\$347.61
California Care	\$142.51	\$310.79	\$415.22
Health Net	\$135.35	\$270.69	\$392.50
Kaiser California	\$110.37	\$220.73	\$320.06
Kaiser (Hawaii)	\$114.28	\$228.55	\$342.83
HMSA	\$103.75	\$207.48	\$311.23
Kaiser (Mid-Atlantic)	\$123.64	\$247.29	\$358.57

DENTAL

Aetna UHP Dental	\$8.84	***	\$20.89
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These Rates apply to eligible retirees. Retiree split is the same percent as employee (70/30).

***Two Tier Structure

*The requirement to have 15 cumulative years of enrollment applies to both medical and dental.

Stand Alone Dental is not eligible for continuation into retirement