

UNDERSTANDING YOUR LES

This handout is published as a guide to inform you about your DFAS Leave and Earnings Statement (LES) and what it means to you. Every month, you will receive, or find on myPay, an LES showing entitlements, deductions, and allotments. If after reading this pamphlet, you have any questions concerning your pay, check with your Disbursing Office.

DEFENSE FINANCE AND ACCOUNTING SERVICE MILITARY LEAVE AND EARNINGS STATEMENT																
ID	NAME (Last, First, MI)			SOC. SEC. NO.	GRADE	PAY DATE	YRS SVC	ETS	BRANCH	ADSN/DSSN	PERIOD COVERED					
	DOUGH, JOHN M.			000-55-5555	E6	890101	18	041122	NAVY	4015	THIS MONTH A					
ENTITLEMENTS			DEDUCTIONS				ALLOTMENTS				SUMMARY					
Type	Amount		Type	Amount		Type	Amount		+ Amt Fwd .00							
A	BASE PAY	3133.50	FEDERAL TAXES	379.00		DISCRETIONARY ALT	100.00		+ Tot Ent 5012.08							
B	BAH	1087.00	FICA-SOC SECURITY	194.28		DISCRETIONARY ALT	47.00									
C	CSP	480.00	FICA-MEDICARE	45.44		AFAF ALLOT	2.00		- Tot Ded 2861.06							
D	BAS	278.88	SGLI FOR 400,000	20.00		TRICARE DENTAL	27.63		- Tot Almt 176.63							
E	CRA	32.70	AFRH	.50												
F			MEAL DEDUCTION	246.45												
G			MID-MONTH-PAY	1975.39												
H																
I																
J																
K																
L																
M																
N																
O																
TOTAL		5,012.08	2,861.06		176.63											
LEAVE	BF Bal	Ernd	Used	Cr Bal	ETS Bal	LV Lost	LvPd	Use/Lose	FED TAXES	Wage Period	Wage YTD	M/S	Ex	Add Tax	Tax YTD	
F	15.0	3.0	.0	18.0	68.0	.0	0.0	.0	G	3613.50	10840.50	M	00	.00	1137.00	
FICA TAXES	Wage Period	Soc Wage YTD	Soc Tax YTD	Med Wage YTD	Med Tax YTD	STATE TAXES	St FL	Wage Period	Wage YTD	M/S	Ex	Tax YTD				
H	3613.50	9400.50	582.84	9400.50	136.32	I		3613.50	10840.50	M	00	00				
PAY DATA	BAO Type	BAO Depn	VHA Zip	Rent Amt	Share	Stat	JFTR	Depns	2d JFTR	BAS Type	Charity YTD	TPC	PACIDN			
J	W/DEP	SPOUSE	23511	1000.00	1	A		4			6.00					
THRIFT SAVINGS PLAN (TSP)	Base Pay Rate	Base Pay Current	Spec Pay Rate	Spec Pay Current	Inc Pay Rate	Inc Pay Current	Bonus Pay Rate	Bonus Pay Current								
K	0	.00	0	.00	0	.00	0	.00								
	TSP YTD Deductions			Deferred			Exempt									
	.00			.00			.00									
REMARKS: YTD ENTITLEMENTS: 10840.50 YTD Deductions: 2657.01																
L	BAH BASED ON W/DEP, ZIP 23511 SEA DUTY TIME 12/01/15 BANK NAME ACCOUNT #															

DFAS Form 702, Jan 02

Key To Sections

- A** Shows period covered by this LES. This LES will reflect any changes to Petty Officer Dough's pay which the Defense Finance Accounting Service Cleveland (DFAS) has processed. There may have been other changes to his entitlements, but due to mail or processing delays, they are not reflected on this LES. In most cases these changes will be reflected on the next LES.
- B** Displays all entitlements for the period covered. Any entitlements that were earned in previous months will be added to like entitlements or allowances.
- C** Displays all deductions from pay for the period covered. Any retroactive deductions will be added to like deductions.

D Displays all allotments deducted from pay for the period covered.

E Summarizes entitlements, deductions, and allotments to provide the actual amount of the payment to be paid to the member on payday. Amount shown is the amount to be paid on the end-of-the-month payday.

“DIEMS” is the date John Dough signed up for military service.

“RETPLAN” is the retirement plan under which John Dough entered service.

F Provides the current status of Petty Officer Dough’s leave account.

“BF Bal” (brought forward leave balance) shows the days leave carried forward from the previous fiscal year ending on 30 September.

“Ernd” is the cumulative amount of leave earned this fiscal year or current term of enlistment if service member reenlisted/extended since the beginning of the fiscal year.

“Used” is the cumulative amount of leave used this fiscal year.

“Cr Bal” is the current leave balance as of the end of the period covered by the LES.

“ETS Bal” shows the projected leave balance to the Expiration Term of Service (ETS).

“Lv Pd” will periodically display any leave sold back to the Navy.

“Use/Lose” is the projected number of days of leave that will be lost if not taken in the current fiscal year.

G Shows current federal tax information.

H Shows FICA information (Social Security tax plus Medicare tax).

I Shows current state tax information, including marital status and number of exemptions.

J Provides information for local disbursing use.

K Provides information on TSP contributions for the current year.

“Rate” boxes indicate the percentage of pay elected for contribution.

“Current” boxes indicate the contribution for this pay period.

L Provides information about changes in allotments, deductions, or entitlements. Indicates career sea service counter.

Websites:

www.npc.navy.mil

www.militaryoncesource.com

www.dfas.mil/money

www.nko.navy.mil

www.dod.mil/militarypay

www.lifelines.navy.mil

REMEMBER

Your pay is your responsibility. Verify and keep your LES each month. If your pay varies significantly and you don’t understand why — visit your Disbursing Office or mypay.dfas.mil