Warriors Connected
The Official Newsletter of the Marine for Life Network

April - June 2020

CONNECTING MARINES WITH OPPORTUNITIES

www.marineforlife.org
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Meet James, a Marine who transitioned from active duty, found the Marine for Life Network, and now has a new rewarding career!

James Yundt was an 0151 (Administration) stationed at HQBN, HQMC, Henderson Hall in Arlington, VA, and was detailed to the Adjutants office. He had a variety of different duties while in that position, to include correspondence, mail clerk, head of the Flag Program, legal assistant and assistant to the career retention specialist.

When asked about his overall experience on active duty, James explained, “My overall experience was good for the most part. While I did not want to do my MOS (I signed my contract to be a 4421 – Paralegal), I was very happy with the experiences I was exposed to, along with the people & environment.” He goes on to share that his duty station was unique, especially as a junior Marine coming out of initial training. Being in the National Capital Region was a shock to him, coming from the Boston area, but this mixture of cultures and people was a refreshing experience. He also enjoyed the ability to work at, and visit places like the Pentagon, Capital building, and White House on a weekly basis.

About a year before his contract was near expiration, he started to really think about what he wanted to do next in life. Because he had a true love for the Marine Corps and the people that he served with, he explored his options to re-enlist, including looking into open hot fills within the administrative field. He also looked at different fields that sparked his interest, such as Career Retention, due to his exposure in the office, and the financial industry, since he always had a love for finance. In the end, he decided to leave the Corps and move back home to Massachusetts.

James’ decision to move back home to Massachusetts to be with family again was difficult, because he had a real love for the DC region. He initially looked for jobs in DC, which provided a few options, but ultimately his decision came down to being with his family and starting life over again with new experiences, and a new outlook on life.

Regarding James’ new job search, he knew he wanted to stay in the administrative field or move into the human resources field as he went back to school to get his degree. However, he was also willing to see what else was out there and available, now that he had other experiences under his belt due to his time in the Corps. He knew school was going to be a priority, but he still needed to work full time, so he kept his options open.

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James explained that he heard about the M4L program through LinkedIn. He then learned more about it through internet research and by asking people he knew who were involved in the program. Seeing a program that was dedicated to Marine Corps veterans was a huge draw for him and he said, “...I wish that I had found them sooner and was able to use the resources much sooner for myself and also for other Marines that I knew were either vets or transitioning out of service.” He also explained that he had minimal exposure to M4L as he found it just prior to getting his current job with the VA. Nonetheless, he says, “...from everything that I have been exposed to, it has been awesome. The support, the articles, the messages between brothers and sisters has been uplifting in so many ways. This program is something that I will pass on to others I know so that they may understand there is a program out there dedicated to us.”

When asked what advice he would give another Marine who is about to transition from active duty, James replied: “I would say 1. Know and understand all your benefits and create a small transition plan for yourself as you leave the Corps. Reach out to the VA and understand your benefits and how you get everything going. Also, put yourself on a timeline and create small goals to reach quickly and let the rest work itself out. 2. Know that you are going to miss everyone you have served with. The camaraderie you had will never be duplicated again. Get the contact information from everyone and stay connected. Whether they are transitioning out or staying in, having those people to maintain a relationship with will help much, as you transition back into the civilian world. 3. Be proud! When I left, I lost a lot of my pride (of being in the service) because I wasn’t around it anymore. Remember that you are a Marine, you will forever be a Marine. Don’t let anyone ever downplay anything that you have done, experienced, or learned because they don’t understand it. Much of the world will never know what it’s like to be a Marine, so always remember that. Stand tall and proud. We are The Few, The Proud, The Marines!

What can we learn from James’s Transition?

✓ Join the Marine for Life Network and connect with a local M4L Representative
✓ Learn about Marine & Family Programs available to you during and after transition, such as the Information, Referral, and Relocation
✓ Don’t hesitate to reach out when you need help

James Yundt, USMC Veteran

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Information, Referral and Relocation

The Information, Referral and Relocation program at each installation, and at HQMC, can assist you with connecting veterans to non-employment related resources. Below are some of the most frequent requests that we have been getting from the M4L network. We recommend you add these to your resource directory:

Requesting DD 214s:
Marines who have been discharged, separated or retired before December 31, 1998:

Visit www.archives.gov/veterans/evetrees/ to initiate a DD 214 request. Print a copy of the form, sign it and either fax or mail to the National Personnel Records Center at:

Military Personnel Records
9700 Page Avenue, St. Louis MO 63132-5100
Phone 314-801-0800
FAX 314-801-9195

Marines who have been discharged, separated or retired after January 1, 1999

Official Military Personnel File (MMSB-12)
2008 Elliot Road, Quantico VA 22134-5030
Toll Free 1-800-268-3710
Fax 703-784-5792 or 3930

HOW TO CHANGE YOUR ADDRESS:

RETIREES:
Call MMSR-7 at 1-800-715-0968 or DFAS at 1-800-321-1080
This also applies to members of the IRR

ANNUITANTS:
Contact DFAS at 1-800-321-1080

Did you know?
You may also contact the Information and Referral Program Manager at HQMC Quantico if you need additional resources for those you are serving: Ms. Lucinda Lorei, Lucinda.Lorei@usmc.mil or 703-784-9550
Coronavirus Resource

In light of the rapid spread of COVID-19, here are some precautions and resources to be aware of as the situation continues to develop. If you, or your family, are experiencing potential symptoms, you call your health care to determine if you are need of medical intervention. Calling first is a necessary precaution to help contain the spread of the virus. The list of symptoms for COVID-19, according to the CDC includes:

- Fever
- Cough
- Shortness of breath

These symptoms may appear as soon two days and as many as 14 days after exposure. As the numbers of cases in the United States continues to rise, it is important to limit close interaction with others when possible. Please follow your state and local news and guidance for specific information on travel restrictions, lockdowns, and closures.

Resources & Information

- Military OneSource provides a comprehensive list of resources and information for military members and DoD civilians.
- U.S. Government Response: https://www.usa.gov/coronavirus
- Center for Disease Control: https://cdc.gov/coronavirus
- Department of Defense: https://www.defense.gov/coronavirus

TAKE STEPS TO PROTECT YOURSELF

Clean your hands often
- Wash your hands often with soap and water for at least 20 seconds especially after you have been in a public place, or after blowing your nose, coughing, or sneezing
- If soap and water are not readily available, use a hand sanitizer that contains at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry
- Avoid touching your eyes, nose, and mouth with unwashed hands

Avoid close contact
- Avoid close contact with people who are sick

Stay home if you’re sick
- Stay home if you are sick, if you need medical care make sure to call ahead before you go to a doctor’s office or emergency room

Cover coughs and sneezes
- Cover your mouth and nose with a tissue when you cough or sneeze or use the inside of your elbow
- Throw used tissues in the trash
- Immediately wash your hands with soap and water for at least 20 seconds. If soap and water are not readily available, clean your hands with a hand sanitizer that contains at least 60% alcohol
Regional Network Coordinators work to support transitioning Marines/Sailors and assist with connecting you to opportunities throughout the Marine for Life Network. In some cases, the RNC may be able to put you in touch with a Marine for Life Representative, local to your area. Feel free to contact an RNC nearest to you for more information!

Get to Know

Your Regional Network Coordinator (RNC)

Mr. Jamal A. Brown
jamal.brown@usmc.mil

Mr. Timothy “Skip” Crawley
timothy.crawley@usmc.mil

Mr. Mark D. Munger
mark.munger@usmc.mil

Mr. Ricky “Rick” Butler
ricky.butler@usmc.mil

www.marineforlife.org
**UPCOMING**

**Hiring & Networking Events, May - June 2020**

AS THE COVID-19 CONTINUES TO SPREAD, EVENTS ARE BEING POSTPONED OR CANCELLED. EVENT INFORMATION MAY BE OUT OF DATE DUE TO THE CORONAVIRUS. PLEASE CONFIRM WITH VENUE/EVENT ORGANIZERS OR WEBSITES FOR ANY CHANGES. A FORECAST OF VIRTUAL EVENTS WILL BE DISPLAYED ON M4L SOCIAL MEDIA PLATFORMS. WE WILL STRIVE TO PROVIDE AWARENESS TO AS MANY VIRTUAL EVENTS AS WE CAN.

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**Northeast Region**

- May 5, 2020: M4L Roll Call Chicagoland Networking event, 1730 – 2030, Westwood Tavern 1385N Meacham Rd, Schaumburg IL
- May 7, 2020: Recruit/ Military Veterans Job Fair, 1100 – 1500, M&T Bank Stadium -Baltimore, MD 21230
- May 14, 2020: Recruit/ Military Veterans Job Fair, 1100 – 1500, Miller Park Milwaukee, WI 53214
- May 28, 2020: Recruit/ Military Veterans Job Fair, 1100 - 1500, Paul Brown Stadium Cincinnati, OH 45202
- June 4, 2020: : Recruit/ Military Veterans Job Fair, 1100 – 1500, Metropolitan Pavilion New York, NY 10011
- June 6, 2020: M4L Roll Call Chicagoland Networking event, 1730 – 2030, Westwood Tavern 1385N Meacham Rd, Schaumburg IL
- June 25, 2020: Recruit/ Military Veterans Job Fair, 1100 – 1500, Ford Field Detroit, MI 48226
UPCOMING Hiring & Networking Events

Southeast Region Event information may be out of date due to the coronavirus (COVID-19). Confirm details with event organizers.

- May 7, 2020: Recruit Military Charlotte Veterans Job Fair, 1100 – 1500, Bojangles Coliseum, 2700 E Independence Blvd, Charlotte, NC 28205
- May 8, 2020: MCAS Cherry Point Career and Education Fair, For more information or to register, call (252) 466-4201
- May 21, 2020: Recruit Military Job Fair at Fort Stewart, 1100 – 1500, 1020 Hero Rd, Fort Stewart, GA 31314
- May 21, 2020: Recruit Military Fort Walton Beach/Eglin Career Fair
- May 21, 2020: M4L Charleston Networking Event, 1700 – 1900, Edmund’s Oast Brewing Company, 1505 King St. Ext, North Charleston, SC 29405
- May 28, 2020: Recruit Military Norfolk Veterans Job Fair, 1100 – 1500, Decker Half Moone Center
- June 10, 2020: Recruit Military Job Fair at Fort Bragg, 1100 – 1500, Iron Mike Fort Bragg, 2658 Reilly Rd, Fort Bragg, NC 28310
- June 18, 2020: M4L Charleston Networking Event, 1700 – 1900, Edmund’s Oast Brewing Company, 1505 King St. Ext, North Charleston, SC 29405
- June 19, 2020: MCAS Cherry Point Career and Education Fair, For more information or to register, call (252) 466-4201
- June 24, 2020: Hiring Our Heroes Fort Gordon Career Summit, 0900 – 1700, Fort Gardner, FL
- June 25, 2020: Recruit Military Atlanta Veterans Job Fair, 1100 – 1500, Mercedes-Benz Stadium
UPCOMING Hiring & Networking Events

Central Region

Event information may be out of date due to the coronavirus (COVID-19). Confirm details with event organizers.

- May 4, 2020: Austin Job Fair, 1100 – 1400, DoubleTree by Hilton Austin NW Arboretum; 8901 Business Park Drive
- May 26, 2020: Austin Veteran Career Fair, 1100 – 1400, DoubleTree by Hilton Austin NW Arboretum; 8901 Business Park Drive
- May 27, 2020: St. Louis Career Fair, 1100 – 1400, DoubleTree by Hilton Hotel St. Louis - Westport; 1973 Craigshire Road
- May 28, 2020: San Antonio Veterans Job Fair, 1100 – 1500, San Antonio Shrine Auditorium, 901 North Loop 1604 W, San Antonio
- June 4, 2020: Dallas Job Fair, 1100 – 1400, DoubleTree by Hilton Hotel Dallas - Market Center; 2015 Market Center Boulevard
- June 4, 2020: San Antonio Career Fair, 1100 – 1400, Norris conference Centers --- San Antonio/Park North; 618 NW Loop 410 #207
- June 18, 2020: Denver Job Fair, 1100 – 1400, Holiday Inn Denver-Cherry Creek; 455 South Colorado Blvd, Denver, CO 80246
- June 25, 2020: Dallas Career Fair, 1100 – 1400, DoubleTree by Hilton Hotel-Dallas Market Center; 2015 Market Center Blvd, Dallas TX, 75207
- June 28, 2020: San Antonio Career Fair, 0930 – 1230, Drury Inn & Suites San Antonio Airport; 95 NE Interstate 410 Loop
UPCOMING Hiring & Networking Events

Event information may be out of date due to the coronavirus (COVID-19). Confirm details with event organizers.

West Region

• May 13, 2020: Seattle Career Fair, 1100 – 1400, Hilton Seattle Airport & Hotel Conference Center, 17620 International Boulevard, Seattle, WA 98188
• May 14, 2020: Camp Pendleton Military Spouse Symposium & Hiring Fair, 0900 – 1500, Pacific Views Center
• May 14, 2020: Recruit Military Salt Lake City Virtual Career Fair for Veterans, 1100 – 1500, Online recruiting event open to all US Military Job Seekers and Spouses
• May 28, 2020: Best Hire Career Fairs/Las Vegas Job Fair, 1100 – 1400, Palace Station Hotel & Casino, 2411 West Sahara Avenue, Las Vegas, NV 89102
• June 23, 2020: VA Women’s Health Transition Training, 0830 – 1600, Bldg. 13150, Classroom 2, Camp Pendleton, CA
• June 4, 2020: Law Enforcement & Public Safety Career Fair, Camp Horno
• June 11, 2020: Recruit Military Phoenix Veterans Job Fair, 1100 – 1500, State Farm Stadium, Glendale, AZ 85305
• June 18, 2020: Recruit Military Greater Los Angeles Veterans Job Fair, 1100 – 1500, Long Beach Convention and Entertainment Center, Long Beach, CA 90802
• June 22, 2020: Sacramento Career Fair, 1100 – 1500, DoubleTree by Hilton Sacramento, CA
• June 23, 2020: Woodland Hills Job Fair, 1100 – 1500, Hilton Woodland Hills/Los Angeles, CA
• June 26-27, 2020: HBCU Job Fair, 1000 – 1700, Paris Las Vegas, 3655 South Las Vegas Boulevard, Las Vegas, NV 89109
Northrop Grumman Virtual Hiring Event

Active DoD Secret Clearance Required
Tuesday, 14 April 2020
8:00 AM - 4:00 PM (PST)

All Transitioning Service Members, Reservists, National Guard and Veterans are Invited

No Experience Required! Training Provided (Any Rank / MOS)

Rewarding Career Opportunities in the Aerospace industry building leading edge Military Aircraft located in Palmdale, CA and Clearfield, UT

Hiring Technicians for Aircraft Structures/ Systems/ Electricians / Painters

Minimum Requirements
- Secret Clearance
- Mechanical Aptitude
- High School Diploma / GED
- 3 months work experience

Great Benefits
- $5k Sign on with a Secret Clearance
- Potential $5k relocation w/Secret Clearance
- $10k / yr. in Education Assistance
- 3 Weeks Paid Vacation
- And Much More!

Lean More about your Next Career and to register for the event click here:
https://ngc.avature.net/events/FolderDetail/Northrop-Grumman-Virtual-Hiring-Event-14-April-2019/14425

careers.northropgrumman.com

No Federal or Marine Corps Endorsement Implied
As the Southeast Region RNC I have a unique opportunity. I wake up every day with the opportunity to make a positive impact with a transitioning service member, family member or veteran. It might be through a presentation, a one on one discussion, or a conversation on LinkedIn. I would like to highlight a connection opportunity which isn’t always known about.

**Veteran Service Organizations** are a very good source for becoming acclimated to your new destination. There are many organizations you have heard of before such as, Marine Corps League, Veterans of Foreign Wars, (VFW), American Legion, Fleet Reserve Association, and the Noncommissioned Officers Association. I would recommend you give them a chance, often a younger veteran might not gravitate to an older veteran. The ceremony involved at the beginning of meetings is not a tired rhetoric, but rather an honored tradition, with veterans who all have something in common, serving their country.

You will find by having a conversation with an older veteran...a relatability to their stories. It will energize them to listen to one of your experiences and you can quickly find that common ground. Ask questions relating to your new area, they will have knowledge and potentially connections.

Some of the newer Veteran Service Organizations such as the Travis Manion Foundation, Team Red-White and Blue, Team Rubicon, and the Iraq & Afghanistan Veterans of America (IAVA) are also worth looking into. With the Travis Manion Foundation you can be trained to become a mentor for influencing middle school children, inspiring them to participate in a community service project, and exhibiting tangible leadership skills. You can fulfill your sense of mission by getting involved with Team Rubicon on a disaster relief project. Team Red, White and Blue provides excellent opportunities for bringing veterans together in community events. These types of shared activities can potentially help to normalize a challenging re-acclimation to going away from an installation.

*If you would like more information on Veteran Service Organizations, please contact me at mark.munger@usmc.mil or connect with me on LinkedIn linkedin.com/in/mark-munger0266a11b.*

**Veteran Service Organizations mentioned above:**

- Marine Corps League: https://www.mclnational.org/
- Veterans of Foreign Wars: https://www.vfw.org/
  - American Legion: https://www.legion.org/
- Fleet Reserve Association: https://www.fra.org/fra/web/
- Noncommissioned Officers Association: https://ncoausa.org/
- Travis Manion Foundation: https://www.travismanion.org/
- Team Red, White and Blue: https://www.teamrwb.org/
- Iraq & Afghanistan Veterans of America: https://iava.org/
Workshops for Warriors is a State-licensed, board governed, fully audited 501(c)(3) nonprofit school that trains, certifies, and helps place Veterans, Wounded Warriors, and Transitioning Service Members into advanced manufacturing careers. Students earn nationally recognized portable and stackable credentials.

The mission of Workshops for Warriors is to provide quality training, accredited STEM educational programs, and opportunities to earn third party nationally recognized credentials to enable veterans, transitioning service members, and other students to be successfully trained and placed in their chosen advanced manufacturing career field.

Available educational and vocational training with core classes providing advanced training and workshops in CNC Machining and Welding.

Classes in welding, computer aided design, milling, and machining include:

- Snap-on Torque and Meter NC3 Course
- Starrett Precision Measuring NC3 Course
- Water Jet Operator Course
- 3D Printing Course
- Plasma Cutting Course
- (Fabrication will be implemented as a future course.)

For more information on Workshops for Warriors visit: https://wfw.org/

No Federal or Marine Corps Endorsement Implied
The Posse Veterans Program identifies, trains, and supports veterans of the U.S. Armed Forces interested in pursuing bachelor’s degrees at top colleges and universities.

Those accepted into the program attend college as part of a team of veterans—a Veterans Posse. Participants receive training prior to matriculating on campus and mentoring once enrolled. In addition, Posse partner colleges provide veterans in the program with supplemental funding to cover the full cost of tuition. Posse Veterans Program partners include the University of Chicago, University of Virginia, Vassar College, and Wesleyan University.

The Posse Veterans Program works with post-9/11 U.S. veterans who are leaders in their places of work, communities or families. Candidates must demonstrate strong academic potential and a desire to participate in a four-year program leading to a bachelor’s degree from a top-ranked college or university.

Note: Posse is no longer seeking nominations for 2020 college enrollment. New applicants will be considered for Fall 2021.

Eligibility

To be eligible to apply for the Posse Veterans Program, candidates must

• Not have previously obtained a bachelor’s degree
• Have served at least 90 days of active duty since September 11, 2001 and have or will receive an honorable discharge
• Be able and willing to participate in a one-month pre-collegiate training program in New York City during the summer prior to matriculation

All applicants will be asked to take either the SAT or ACT or report previous scores. However, scores are not a determining factor in Posse’s selection process.

NOMINATION: To nominate yourself or someone you know for the Posse Veterans Program, visit: www.possefoundation.org/veterans

No Federal or Marine Corps Endorsement Implied
Community Resource

Nationally, Hope For The Warriors provides comprehensive support programs for service members, veterans, and military families that are focused on transition, health and wellness, peer engagement, and connections to community resources. We recently connected with our friends at Hope For the Warriors and asked them to share a little more information about their program with our readers.

Can you please tell us a little about the history of Hope For The Warriors?

In 2005, Robin Kelleher felt an urgency to help her best friend, Shannon Maxwell, when Shannon’s husband, Tim, returned home after being wounded while serving in Iraq.

Even though Kelleher’s husband was also a Marine who had been deployed several times, she had never personally experienced the hardship and heartbreak a wounded service member and his or her family must endure.

Maxwell and Kelleher combined forces to help forge the future for Shannon’s husband and countless other wounded military members. What began as the effort of two Marines’ wives soon became Hope For The Warriors, which has helped more than 30,000 service members, veterans and military families over the past 13 years.

Starting as post-combat bedside care and support at Camp Lejeune, Hope For The Warriors has evolved to a national organization that has adapted to ongoing changes within the military community. The organization has stayed the course with our country’s post-9/11 veteran population as physical wounds healed, but emotional wounds still need care.

Hope For The Warriors is now headquartered in Springfield, Va., with offices and staff located across the country, but still maintains a strong presence in Jacksonville, N.C.

Are family members eligible to utilize Hope For The Warriors?

Absolutely. Hope For The Warriors prides itself in not only serving the veteran or service member but the entire military family.

Could you please explain how Hope For The Warriors can potentially assist a transitioning service member?

Hope For The Warriors can assist a transitioning service member or military family through one of its many programs that focus on a comprehensive approach to well-being that include clinical health and wellness, sports and recreation and transition.

Clinical health and wellness programs provide a holistic, person-centered approach in addressing the physical, psychological, social, moral and environmental needs of the service member, his or her family, as well as families of the fallen. Clinical programs include comprehensive case management, military and veteran caregiver support and family resiliency services.

Sports and recreation programs emphasize organic healing through a sport or hobby, either through providing opportunities to re-engage in a once-loved activity to introducing new skills with the use of adaptive equipment. Sports and recreation programs include Outdoor Adventures, Run For The Warriors and Team Hope For The Warriors.

Transition service programs support the career, educational and personal goals of service members, veterans and their family members during and after service. Transition programs include Warrior’s Wish, Warrior’s Compass, Drive For Hope and Military Spouse and Caregiver Scholarships.

If Hope For The Warriors does not have a program that meets a specific need, team members can connect a warrior with one of HOPE’s more than 100 Partners in Mission.

For more information on Hope For The Warriors or to apply for services visit: hopeforthewarriors.org
“The First 90 Days, Proven Strategies for Getting Up to Speed Faster and Smarter”, by Michael D. Watkins is an exciting book for a Marine preparing for transition. I believe it is relatable to both the retiree and the EASing first termer.

Consistently throughout the beginning of the book, Watkins provides examples to support his theories. He is definitive on the need to research the company, before starting work. Equally important, observe and learn about the corporate culture.

Early on he addresses potential strategies for making a positive first impression, but he also provides some hard truth. “Joining a new company is akin to an organ transplant- and you’re the new organ. If you’re not thoughtful in adapting to the new situation, you could end up being attacked by the organizational immune system and rejected.” p. 27-28.

Another aspect which I believe relates to everyone, learning to identify what a small win looks like. Small wins help to establish credibility, especially in the first 90 days of being associated with a new organization. “Adjust for the culture. In some organizations a win must be a visible individual accomplishment. In others, individual pursuit of glory, even if it achieves good results, is viewed as grandstanding and destructive of teamwork....Be sure you understand what is and is not viewed as a win, especially if you’re onboarding into the organization.” p. 122.

Some might consider the key focus of the book being for the new leader in an organization. Watkins provides excellent insight and provides it in a relatable format. I would recommend “The First 90 Days” for any Marine preparing to retire and seeking management opportunities.
About Us

Marine For Life Network (M4L) connects transitioning Marines and their family members to employment, education, and community service resources that aid in their career and life goals when they transition from military service. To expand our network, the Marine For Life Network continually seeks to connect and collaborate with Veteran-friendly employers and other services.

Eligibility Requirements

Do you think your organization is a good fit for the Marine For Life Network?

- Provide resources at no cost
- Feedback on hiring/selection process of Marines we connect you with
- Keep the Marine For Life Network updated on current contact information

How to Get Started

Visit our website and complete our Military Friendly Resource form:

A Marine For Life Network staff member will contact you and introduce you to the network

Join your respective M4L LinkedIn group

1. Create a new post on the group and introduce yourself and your organization
2. Post your job openings in the group
3. Network with group members
Connect
With Marine for Life!

Follow the Marine for Life Network on social media to keep up-to-date with the latest military-friendly employment, education, and other veteran and community resources:

- LinkedIn: Company/marine-for-life-network
- Facebook: MarineforLifeNetwork
- Twitter: M4L_Network
- Phone: 866.645.8762
- Website: Marineforlife.org